



Michael A. S. Michniewicz

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Summary: Front-End Web Developer with over 8 years experience. Skilled in meeting AODA WCAG 2.0 AA web accessibility standards, responsive and mobile design and development, cross browser compatibility, and project management. Possessing excellent communication skills, ability to work well with others, I am determined, hardworking, a great team-player and -leader.

Languages: English and French

<https://www.linkedin.com/in/mikemas/>

Employment:

Lead Web Officer, The Ottawa Hospital, Ottawa, Ontario; May 2017 - Present

- Website Design and Development (HTML5, CSS3, Javascript, jQuery, PHP, MySQL, WordPress, Bootstrap, Siteimprove, Sublime Text Editor, FileZilla, MS Word, Excel, Outlook, Photoshop, Illustrator, and Acrobat Pro DC)
- Responsible for all technical, privacy and security elements of the public website.
- Advise and create strategies to solve policy issues relating to web accessibility compliance
- Research, plan, write and implement business cases, strategies and proposals to ensure the organization's compliance with AODA WCAG 2.0 AA accessibility requirements all-the-while optimizing efficiency and improving the online patient experience.
- Responsible for hiring, training and supervising contractors to help ensure the hospital is meeting AODA requirements.
- Research and provide expert advice on cost-saving Web tools and platforms to strengthen the Hospital's Web presence.
- Lead quality-control processes to screen and reshape content destined for the Hospital's website.
- Oversee the migration of Web content and formatting of online PDF's into accessible format.
- Advise internal stakeholder groups on various multimedia and Web projects (e.g. provide content owners with guidance related to corporate branding, translation services, accessibility guidelines, policies and workflows)

Digital Media Specialist, The Ottawa Hospital, Ottawa, Ontario; March 2015 – April 2017

Website Design and Development, Website Accessibility (WCAG 2.0 AA), Project Management, Analytics and Video Editing. (HTML5, CSS3, Javascript, jQuery, PHP, MySQL, WordPress CMS, Bootstrap framework, IBM WebSphere CMS, Siteimprove, Sublime Text Editor, FileZilla, MS Word, Excel, Outlook, PowerPoint, Photoshop, Illustrator, Premiere, Audition, Flash and Acrobat Pro)

Web Developer, Canada Post, Ottawa, Ontario; October 2012 – March 2015

Website Design and Development (HTML5, CSS3, Javascript, jQuery, PHP, WordPress CMS, Interwoven TeamSite and Livesite CMS, Foundation framework, MS Word, MS Outlook, Photoshop, Flash and Dreamweaver)

President and Webmaster, MIKEMASM INC., Ottawa, Ontario; March 2011 - March 2016

Website development, design and maintenance, graphic design, sales, payroll and accounting. Clients include the Ottawa West Arts Association, Pirolo Design, Sylvie Sabourin, Community Information Centre of Ottawa, Hamid Ayoub, Artelle Puppets, campradio.org, Poplar Ridge Golf Course, See Who's Kickin, UpPress(Without Vodka), Multi-Trek Ltd., Kelly's Barber Shop, Sales Acceleration and A World of Wonders TV show website. Designed corporate logo for Maji Water Inc., SalesAcceleration™ (www.salesacceleration.ca) and Energise Solar Power (HTML, CSS, Javascript, PHP, MySQL, WordPress, FileZilla, MS Word, Excel, Outlook, Quickbooks, Photoshop, Illustrator, Dreamweaver, Fireworks and Flash)

Webmaster, Multi-Trek Ltd., Ottawa, Ontario; Nov 2009 - March 2016

Website maintenance, hosting management, email set up, graphic design and online forms. (HTML, CSS, Javascript, PHP, Adobe CS5 Including Photoshop, Illustrator and Fireworks)

Production Assistant, Affinity Productions, Ottawa, Ontario; May 2009 - June 2010

Assisted on several video shoots for Government and Corporate videos, post-production digitizing, project management, editing, dvd-authoring, storyboarding and labeling (MS Word, Excel, Outlook, PowerPoint, Adobe CS5 Photoshop, Final Cut, Avid, DVD Studio Pro, Compressor, Toast, Avid, Motion and Keynote)

Dishwasher, Department Of Foreign Affairs And International Trade – XDS / Rideau Gate, Ottawa Westin Hotel - Starwood Hotels and Resorts Worldwide Inc.; Sept 2003 – July 2008

Escorted staff, Received stock, Answered phone calls, Kitchen prep, cleaning and dishwashing.

Administrative Assistant, Multitrek, Ottawa, Ontario; 1996-2002

Organized and filed students records / Managed Inventory

Education

- Emotional Design Psychology [E2], AlterSpark – Digital Psychology Training & Consulting, 2017
- Accessible Adobe Acrobat DC training, Eliquo Training & Development Inc., 2016
- Become a User Experience Designer, LinkedIn, 2016
- Accessibility Certification, Siteimprove, 2015
- Self-Employment Program, Enterprise Centre YMCA-YWCA, Ottawa, ON, November 2011
- Post-graduate Interactive Multimedia, Algonquin College, Ottawa, ON, June 2009
- Digital Web Studio, Algonquin College, Ottawa, ON, Sept. 2008
- Charles Bargue Drawing Course, Academy of Realist Art, Toronto, ON, October 2007

Programming Language / Software

HTML5, CSS3, Javascript, jQuery, PHP, MySQL, Bootstrap, WordPress, Actionscript, MS Office, Excel, Word, Quickbooks, Adobe Photoshop, Illustrator, Dreamweaver, Fireworks, Flash, After Effects, Premiere, Final Cut, DVD Studio Pro, Compressor, Toast, Avid and Motion

Artistic Achievements

Chosen for a Group exhibition at the Musée des maîtres et artisans du Québec, Montreal, (June – Sept. 2005)

Held a solo art exhibition at Allegro Music School, Ottawa, ON; (October 2005)

Won numerous awards with the Ottawa Art Association - Ottawa Little Theater Juried Art Exhibition between 2004 and 2007: (First Prize for "Titania's Wedding Pumpkin" - November 2004, First Prize for "Tulips" - November 2005, Second Prize for "Devin" - Fall 2007 and Third Prize for "Lupins" – Spring 2007)